

Annual Congregation Meeting Minutes January 29, 2012

Chris Ayers, Council President called the meeting to order. A quorum was established.

Dwelling in the Word—Luke 10:1-12

Approval of Meeting Synopses

Synopses for the Annual Meeting of January 30, 2011 and Congregational Meeting to Elect Council Members , March 27, 2011 were published in the Annual Report

Motion by Council to accept synopses to January and March meetings as published in the Annual Report.

Motion second by Marlon Huls

No discussion

Vote: All in favor

Approval of the 2012 Nominating Team

Motion by Council to affirm the Nominating Team of Kelly Malinowski, Rhonda Augsburger, Marcia Fetzer, Debbie Whelton, and Mandy Fischer. This team will identify members interested in serving on council and discern with them to determine a list of nominees for the upcoming 2012-2014 council term.

Motion second by Dave Ashley

No discussion

Vote: All in favor

Questions on the 2011 Annual Report

Chris Ayers reviewed the 2011 end of the year financial status and opened the floor for questions on the report. There were no further questions on the 2011 report.

New Business

2012 Mission Proposal

Chris Ayers reviewed the proposal highlights:

Anticipated giving is lower than last year due to age of giving units (retirement) and a decrease in giving units. Fixed costs of facility and staff are not easily changed. Ministry dollars are reduced somewhat but we do hope that if there is a ministry need, it will come to council and we can explore different ways to fund the ministry through special offerings or other creative funding approaches on a case by case basis.

The most significant change reflected in the 2012 Mission Proposal is the reduction of hours for the Minister Leader for Finance and Administration, Nikki Houseman. Effective April 1st, this position will be reduced from 29 hours to 15 hours. During the transition period of Jan 1-April 1, we will be reorganizing those responsibilities. The position will retain the finance and administration portions, but allow other means to accomplish the supervisory and facility support components of her position. Marcia Fetzer will take on some communication support for the facility, and Support Team revitalization will be essential as well. Pastors will be responsible for supervisory components of the position.

Reflections from 2012 Mission Proposal process.

Declining trends seen in membership numbers and income will require us to explore sustainable long term solutions to today's challenges and to know God in our midst as we do. Council will be involved with the following activities to meet these challenges:

- Partnership for Missional Church , listening and discovering God's preferred future
- Roof and long term building needs assessment and planning
- Intentional exploration of how to best use facility,property ,and staff to meet the needs of God's people for 2012 and beyond.

Motion by Council to accept the 2012 Mission Proposal as communicated in the Annual Report.

Motion Second by Dale Scott

No discussion

Vote: All in favor

Adjourn to 1st Annual Chili Cook-Off